

Code	Activity metric	Page number/ Comment
SOCIAL		
EM-MM-210a.3	Discussion of engagement processes and due diligence practices with respect to human rights, indigenous rights, and operation in areas of conflict	28-29
RT-CH-210a.1	Discussion of engagement processes to manage risks and opportunities associated with community interests	239
EM-MM-210b.1	Discussion of process to manage risks and opportunities associated with community rights and interest	239
EM-MM-210b.2	Number and duration of non-technical delays	43-45
EM-MM-310a.2	Number and duration of strikes and lockouts	No cases
RT-CH-320a.1	(1) Total recordable incident rate (TRIR) and (2) fatality rate for (a) direct employees and (b) contract employees	179-181
RT-CH-320a.2	Description of efforts to assess, monitor, and reduce exposure of employees and contract workers to long-term (chronic) health risks	176
RT-CH-540a.1	Process Safety Incidents Count (PSIC), Process Safety Total Incident Rate (PSTIR), and Process Safety Incident Severity Rate (PSISR)	179-181
RT-CH-540a.2	Number of transport incidents	178
GOVERNANCE		
EM-MM-510a.1	Description of the management system for prevention of corruption and bribery throughout the value chain	313
EM-MM-510a.2	Production in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index	The Company does not carry out production in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index
RT-CH-530a.1	Discussion of corporate positions related to government regulations and/or policy proposals that address environmental and social factors affecting the industry	305

TCFD Recommendations

Indicator	Reported
CORPORATE GOVERNANCE	
The Board of Director's role in monitoring climate-related risks and opportunities	260
The management's role in assessing and managing climate-related risks and opportunities	201
STRATEGY	
Description of the climate-related risks and opportunities the organisation has identified over the short, medium, and long term	201
Description of the impact of climate-related risks and opportunities on the organisation's businesses, strategy, and financial planning.	199-201
Assessment of the resilience of the organisation's strategy, taking into consideration different climate-related scenarios, including a 4°C and 2°C scenario	201
CLIMATE RISK MANAGEMENT	
Description of the organisation's processes for identifying and assessing climate-related risks	201
Description of the organisation's processes for managing climate-related risks.	201
Description of integration of processes for identifying, assessing and managing climate-related risks into the general risk management framework	80
METRICS AND TARGET	
Description of the metrics used by the organisation to assess climate-related risks and opportunities in line with its strategy and risk management processes	198
Disclosure of Scope 1, Scope 2, and, if appropriate, Scope 3 GHG emissions, and the related risks.	198
Description of the targets used by the organisation to manage climate-related risks and opportunities and performance against targets.	198

TCFD-report



For more information on GHG emissions and climate risks, see the TCFD report 2020 <https://ar2020.phosagro.com/pdf/ar/en/tcdf-pointer.pdf>



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ADDITIONAL INFORMATION