

- · PhosAgro Group became first in Russia to achieve certification under the Vitality Leaf international environmental standard.
- · The Balakovo Branch completed the upgrade of phosphate fertilizer capacities.



February

The first 400 t batch of ore from Kirovsky mine's new +10 m level was delivered to the beneficiation





- Mikhail Rybnikov was appointed CEO of PhosAgro.
- · An Educational Centre opened at Saratov State Vavilov Agrarian University.



April

- Cooperation agreements were signed with the governments of the Saratov and Leningrad
- · An Educational Centre opened at Orel State Agrarian University.





- PhosAgro and the Food and Agriculture Organisation of the United Nations (UN FAO) launched the Russian Soil Laboratory Network (RUSOLAN).
- Permission was granted to retain the GDR programme.
- PhosAgro Board of Directors elected the new Management Board.



- · Agreements on the development of education were made with the Ministry of Science and Higher Education and the Ministry of Agriculture of the Russian Federation.
- PhosAgro signed partnership agreements with the governments of the Vologda and Murmansk regions.
- · A trilateral agreement on expanding cooperation with the Russian Academy of Sciences and the Mendeleev Russian Chemical Society was signed at the St Petersburg International Economic Forum.
- PhosAgro and Aeromax signed an agreement to cooperate on regional digital transformation projects in the agricultural industry using remotely piloted aircraft systems.
- An Educational Centre opened at Voronezh State Agricultural





- · Shareholders elected the new Board of Directors.
- · PhosAgro launched the second in-house mineral fertilizer distribution centre in Tatarstan which became the 29th logistics centre of PhosAgro-Region (PhosAgro Group), Russia's largest mineral fertilizer distribution network.



August

Consumers were introduced to ApaSil, an adaptogen, growth enhancer, and natural immunity inducer based on bioavailable silicon. the flagship product in PhosAgro's summer 2022 product line.







PhosAgro's shares were included in the Blue Chip Index, indicator of the most liquid Russian shares on the Moscow Exchange.

September

October

- PhosAgro-START personnel development and talent pool training programme was launched.
- · Independent director Victor Cherepov was elected Chairman of PhosAgro's Board of Directors.
- PhosAgro was awarded the highest ranking in the Russian Business Anti-Corruption Rating by the Russian Union of Industrialists and Entrepreneurs.
- · An Educational Centre opened at Kursk State Agricultural Academy.
- PhosAgro received a letter of appreciation from the Minister for the Development of the Russian Far East and the Arctic for its active participation in the Clean Arctic environmental project.
- Products of Apatit's Balakovo Branch were awarded the 21st Century Sign of Quality (platinum award).

- PhosAgro Group companies won the 5 Stars. Leaders in the Chemical Industry nationwide industry competition held by the Russian Chemists
- · The Russian Quality Agency (Roskachestvo) confirmed that PhosAgro's products meet the requirements of the Green One label.
- PhosAgro Group passed an inspection for product compliance with the Vitality Leaf international environmental standard.
- PhosAgro Group offered a new agricultural service - integrated soil fertility monitoring to farmers in southern Russia.



December

- · PhosAgro joined the UN Global Compact's CEO Water Mandate, a global commitment platform for corporate water stewardship.
- PhosAgro's products earned an Environmental Quality Label from the Brazilian Association of Technical Standards.
- · Educational Centres opened at Ryazan State Agrotechnological University and Penza State Agrarian University.







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